

HADDONFIELD SCHOOL DISTRIC ... news from the Board of Education

Dear Haddonfield Families: We all have heard that "as one door opens, another closes." This is

FROM the INCOMING SUPERINTENDENT

something I am particularly aware of as we begin to close the 2019-20 school year. As I open the door to my new position as Superintendent

of the Haddonfield School District on July 1st, and as I close the door on my two-year service as Assistant Superintendent, I am proud to say we are also closing the door on our New Jersey Quality Single Accountability Continuum (NJQSAC) review. As you are probably aware, NJQSAC is the New Jersey Department of Education's monitoring and self-evaluation system designed to ensure that students are provided a high-quality education and safe learning environments while the district is fiscally responsible to the community. Many view NJQSAC as a "cross your i's and dot your t's" process; that is simply not true. The NJQSAC process requires districts to be evaluated in



five areas: Program and Instruction, Governance, Finance, Operations, and Personnel. Generally, review occurs on a three-year cycle; however, Haddonfield had experienced a nearly 10-year exemption based on student performance scores. In the fall of 2018, Haddonfield School District (HSD) was found to be subpar in four of the five regulated areas, only passing Governance based on an appeal. There were many questions as to how such a high achieving and successful school system could perform so poorly. In short, our five schools were siloed. Each school performed well based on focused students, dedicated staff, and supportive families. What was lacking were the systems in place to guarantee that the level of services provided to our students would continue and grow. The challenge, starting in the summer of 2019, was to put in place the systemic changes necessary. This would require the cooperation and efforts of all

HSD staff members. I am proud to say that, over the last 18 to 20 months, HSD staff members rose to the challenge. Central Administrative Office procedures were honed and corrected. Buildinglevel administration and office staff developed systems that centralized data, curriculum, training, and record-monitoring. Teachers across the district revisited, rewrote, and

published a rich and rigorous curriculum. All of this resulted in revised NJQSAC results with HSD passing in every area. This did not come easily. The focus and efforts of everyone in the organization was necessary for HSD to grow, improve, and impose systemic changes that will guarantee continued growth for the district. At the conclusion of this two-year process, I am happy to say HSD is ready for new challenges in the future. An additional note. As we look to close the door on one school year and open the door on another, building principals have been working to create safe and efficient processes for

the closure of school. Each principal has been developing plans to collect school-owned materials and return student materials left in school buildings, provide transitional support for grades five and eight, and to organize ceremonies to honor promotion from fifth grade and eighth grade as well as high school graduation. Much of this information has been emailed to you by building principals. Links to this information can be found below as well. (See "School Stories.") Also it should be noted that, while we are still four months away from the opening of the new school year, we have already started to discuss ways in which we can support our students academically, emotionally, and socially as they return to school in the fall, whether that return is "in-person," virtual, or a blended format.

The finish line for 2019-2020 is in sight. We have three weeks of remote education left, and I am confident our staff, students and families will wrap up the year with as much energy, creativity and perseverance as they have demonstrated since March 17th. I am proud to step into my new role and to work with all of you. Stay safe! Chuck Klaus Incoming Superintendent of Schools

Upcoming Board Meeting Dates: Board Meeting June 11 All 2020 Board Meeting dates on our website.

Log in to watch (and call in during designated time) Board meetings **Presentations from April 30 Board Meeting:**

Equitable Secondary Grading: a New Look at Policy 2624

DISTRICT NEWS

Dr. Gino Priolo Approved as Next Assistant

The Tenure Process in Haddonfield School District

Superintendent

At last night's Board meeting, the Haddonfield Board of Education voted unanimously to approve Dr. Gino Priolo as Assistant Superintendent for the Haddonfield School District. He will assume

On Thursday evening, May 21st, at their monthly work session, the Haddonfield Board of Education discussed possibly changing Policy 2624, the secondary grading system used in the Haddonfield School District. As was reported many times over the past few months under News and Announcements on our web site, the March and April Board Meeting. Bulletins, and in the March District Newsletter, the Board has been researching the efficacy

The board was interested in a few key research questions: Does the current grading system have any impact on graduates seeking college entrance? Does the current grading system have any impact on prospective scholarship athletes in the NCAA Clearinghouse process for college entrance? Does the current grading system reflect the fact that the Haddonfield school system is stronger, more elite, than other secondary schools in the region or

gathered by team members located on our web site since late April.

regularly scheduled board meeting on June 11th. At that time the board will review the public comments received about the secondary grading change and make a final decision. If the board passes the policy on June 11th, the secondary grading system will change from a 7-point, 93-100 = A system to a 10-point, 90-100 = A system at the start of the 2020-21 school year on September 1, 2020. The new grading policy is located here. Haddonfield Moves Ahead on Various Physical Plant Projects, **Large and Small** The Governor's "stay-at-home" directives have forced Haddonfield teachers, parents and students to make significant adjustments to successfully shift from in-person to virtual education. Beginning on March 17th, the first day of home-based education, administrators gathered in Zoom meetings to address myriad issues surrounding every aspect of this "new normal." From these very early days, Director of Facilities Tim McFerren recognized an

The Board held the first reading on Thursday, May 28th at their regular board meeting and did in fact approve the policy change. The policy is now out for comment until the next

creating a secure vestibule in both Tatem and Elizabeth Haddon Elementary Schools. The original start date was June 20th, but the contractor will now begin working at Tatem on June 1st. Asbestos abatement in the Elizabeth Haddon foyer will begin on May 27th; once that has been completed, the vestibule construction will begin. No asbestos abatement is

needed for the Tatem main entrance vestibule. Both secure vestibules should be completed

Based on our School Safety Committee's recommendation, the Board of Education voted to make sure that all of our buildings have "secure vestibules." In Haddonfield, that meant

A NEW HMHS WEIGHT ROOM As written about in the <u>January 31st issue</u> of this newsletter, the high school will boast a new-and-improved weight room next year. Widely seen as inadequate, the current weight room is under-equipped, and what equipment we did have was quite old. As well as being a staple need for rehabilitation, conditioning and strength-training for all of our men and women athletes, a high school weight room is utilized by every student in the school in physical education classes.

The old equipment has been sold, and the Haddonfield Buildings and Grounds crew will paint the room and move and/or install several electrical outlets. New equipment will arrive

"Assuming that we do not face quarantine-related supply delays, Haddonfield's physical plant will be significantly improved during the course of this calendar year," Catalano said. "The Board of Education is committed to being excellent stewards of our buildings and

The state of New Jersey, through Policy 8505, requires each school district to follow the state's standards for wellness and to create its own Wellness Policy. Policy 8505 includes goals in the areas of nutrition, nutrition education, physical activity and other school-based activities that promote wellness. Led by Board Secretary Michael Catalano, Haddonfield's Wellness Committee has met once so far and will meet again in June. The group's primary goal is to assess our current policy and make recommendations to the Board of Education by September 30, 2020. The members of the committee are Catalano, Assistant Superintendent Chuck Klaus, HMHS Dean of Students Hamisi Tarrant, nurse Michelle Barranger, PE

teacher Dan Dortone, NutriServe Food Service Manager Sue Danner, NutriServe Operations Manager Loretta Ravelli, Tatem parent Amy Benford, Elizabeth Haddon parent Libby Au,

in July, and the weight room will be complete before the summer's end.

Wellness Committee has Formed

and Central parent Jill Joseph.

our school buildings. Unfortunately, as of today, those prospects remain unclear. In order to finalize ESY staffing and planning and to allow our families to make their own summer plans, we have had to make a firm decision based on what we know now.

on Thursday, August 6th. We are extending the program by one week to help provide additional services for our learners. The ESY program will continue to run Monday-Thursday with operating hours from 9:00 a.m. to 11:30 a.m. for all programs. Related services will operate with a bit more flexibility in their schedules; those providers will reach out to parents directly with scheduling information approximately one week before ESY

to be reconsidered, then please reach out to your Case Manager.

your student's participation status, please notify us through this FORM.

changed, there is no action that you need to take.

changed, please notify us through this **FORM**.

Anxiety Workshop Resources

If your child did not qualify for ESY 2020 and you would like your student's participation

If you have already confirmed your student's participation in ESY, and his/her status hasn't

If you have already confirmed your student's participation in ESY, and his/her status has

If your student has qualified for ESY and you have not yet notified your Case Manager of

The district held an Anxiety Workshop online on Wednesday, May 6th. 7:00 p.m. Originally

If you were unable to attend, Temple has provided us with <u>resources</u> to share with you. They

scheduled for March 25th in the HMHS library, the workshop was rescheduled and redesigned as a Zoom meeting. Held in collaboration with Temple University's Child and Adolescent Anxiety Clinic, the workshop helped parents identify and deal with issues

have been posted on our website, and we encourage you to make use of them.

The Empty Bowl Project Middle School art teacher Erika Gehringer and her current seventh- and eighth-graders have been making ceramic bowls for two years. They originally planned to hold an "Empty Bowl"

"We Love Our Teachers"

HADDONFIELD'S

President Adam Sangillo's Presentation on Choosing AlphaBEST as Child Care Provider 2020-2021 User Friendly Budget 2020-2021 Public Hearing Budget Presentation by Board Secretary Michael Catalano Presentations from May 21 Work Session: Final QSAC Results

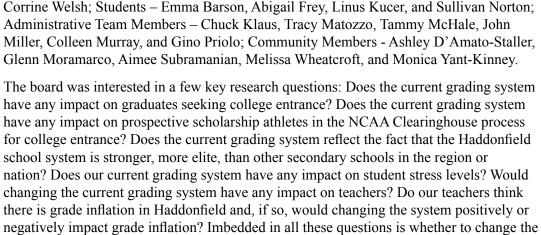
that role on July 1, 2020. Read the complete news release <u>here</u>.

Secondary Grading System Change Proposed - Policy 2624

of the current 7-point grading system used in Haddonfield for probably more than 100 years. By a 7-point grading system, we are describing the fact that an A on a secondary report card reflects an achievement score of 93 to 100. The grade of B reflects course achievement of 85

To flesh this out, a project team was assembled where the participants of the team conducted

the research to inform the board about possibly changing the policy. The project team met twice through March and April, once to validate the proper questions to be answered and again to share the research findings. Members of that team were as follows: BOE -Adam Sangillo, Jaime Grookett, and Lynn Hoag; Faculty Members - Courtney Baker, Mike Busarello, Steve Fluharty, Jeff Holman, Kevin Kozak, Danielle McKelvey, and



to 92, and so on.

secondary grading system away from a 7-pont system where 93-100 equals an A and toward a 10-point grading system where 90 to 100 would equal an A, and so on. The <u>slides in the May 21st Board presentation</u> answer all of those questions. We would urge anyone who is interested in this topic to read this thoroughly as well as to read the <u>research</u>

opportunity for certain projects to be completed much sooner. "As soon as it was determined that our buildings would be almost completely empty, my buildings and grounds staff got to work on numerous projects," McFerren said. "We took advantage of the fact that, because we didn't need to work around the presence of teachers and students and office staff, we could accomplish a lot more, particularly indoors." In addition to thoroughly cleaning every building, the crew has finished dozens of painting, repairing, and "sprucing up" projects throughout the district. A large-scale light bulb replacement project will be finished months ahead of schedule, as was the tedious yet important task of creating window covers for the doors in every single classroom in all five schools. McFerren recently created a Twitter feed where he has posted photos of his staff

On May 6th, Governor Murphy announced that education must continue at home for the

"We had a few larger projects scheduled to begin immediately after the school year ended," said Board Secretary Michael Catalano. "When the Governor shared his May 6th directive, we reached out to the contractors about moving dates up so we could start and finish these

remainder of the school year. This provided another opportunity for Haddonfield.

and their excellent work. Follow them <u>@Haddonfield_BG</u>.

These projects have been moved up on the calendar:

HMHS C-WING AIR HANDLING ADDITION

transition from the old system to the new one will be finalized.

SECURE VESTIBULES

well before September 1st.

CAMERAS INSTALLED

grounds."

begins.

Next Steps:

related to anxiety.

available!

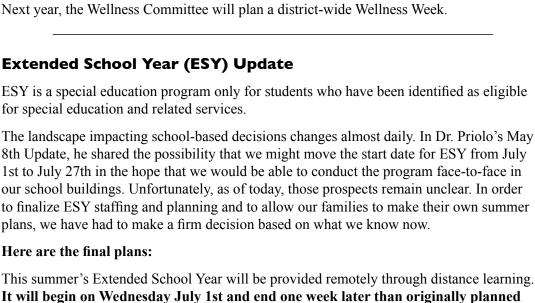
will occur during the summer months.

HARDSCAPE PROJECT A renovation to the "Stadium Courtyard/Legacy Walk" at the entrance to the HMHS stadium on Sylvan Lake Avenue is a project planned by the Haddonfield Alumni Society and the Haddonfield Educational Trust. Both groups and the Beautification Committee have spent many months raising funds to create a much more attractive and welcoming entry to the field and stadium. Many community members have supported the project by purchasing personalized bricks. (You may still do so!) In addition to pavers, this area will include plants and benches. This work will begin and conclude between June 1st and June 12th

We have scheduled these other large projects, although their start dates have not changed:

In the <u>February 14th issue</u> of this newsletter, we wrote about a mechanical room addition that would be constructed in the C-wing of the high school to house new air-handling equipment. The new units will be more energy-efficient, more easily maintained, more reliable, and easier to run. New digital controls will allow technicians to control the timing of heating and cooling from a desktop computer. Because the Board approved this expenditure as part of the 2020-21 budget, the work is still planned to begin on July 1st. The addition will be complete by September 1st. In late fall, equipment will be installed and the

Another recommendation from the Safety Committee has been to install cameras and signage in various places inside and outside of all district buildings. Camera installation



fund raising event to benefit the Food Bank of South Jersey. The event would have included people buying a bowl and then getting together to share a meal, but the quarantine forced Gehringer to redesign the project. She created a website with an explanatory video and two

buttons, allowing people to (a) purchase a bowl and/or (b) make a donation, still in support of the Food Bank. Rather than gathering to celebrate, people who buy bowls may pick them up during the week of June 15th, at a designated location and time TBA. Bowls are still

Registration for AlphaBEST Child Care Opens Monday at Noon

On May 1st, all Haddonfield families with students in grades kindergarten through grade four received this letter about the AlphaBEST childcare program for 2020-2021. This is a

Please use this link to learn more about the program and to access registration links!

SCHOOL NEWS

The Haddonfield School District community initiated remote education 11 weeks ago. During that time, we have all experienced varying degrees of difficulty and success. However, in spite of these challenges, our community has continuously worked to

Social media has provided an effective platform for many wonderful videos, created by families, staff and students who have all promoted the strong community spirit so

Perhaps none of the videos were more powerful or meaningful than those created for Teacher Appreciation Week and those created by our teachers telling students how much

characteristic of Haddonfield and the theme of #HSDWeAreInThisTogether.

support one another, to share ideas, to say "thank you," to maintain connections, to spread

reminder that registration opens Monday, June 1st.

Celebrating Our Community

laughter, and to recognize and express real emotions.

they are missed. Here are a very few examples. Enjoy!

Corona Home Video 2

HADDONFIELD MEMORIAL HIGH SCHOOL

"It's Always Better when we're Together"

"Coming Home" in September

TATEM End-of-Year Pick-Up/Drop-Off Procedures TOWN WIDE **HMHS SENIOR** HADDONFIELD MIDDLE SCHOOL CELEBRATION **Grade 6 Information** Saturday, June 13 at 6pm **Grade 7 Information** Parents, send your senior out front of your home or sidewalk at 5:50 on Saturday, June 13 (in cap & gown would be nice, but not necess. **Grade 8 Information** At 6:05pm the horn will signal the end. Even if you do not have a senier on your block, they will know and HEAR your support! Rain or shine, make some noise! HADDONFIELD MEMORIAL HIGH SCHOOL

CENTRAL ELEMENTARY We Miss Our Students! Thank you to our Teachers ELIZABETH HADDON ELEMENTARY Drive-By for Mr. D Lizzy Teachers: "We are in this Together" TATEM ELEMENTARY We Miss You, Mrs. Lloyd and Mrs. Mullin Thank you, Mrs. Haney, Ms. Taylor, and Mrs. Davenport! HADDONFIELD MIDDLE SCHOOL

End-of-Year Activities, Events and Procedures Your principals have been communicating with Haddonfield families and will continue to do so, about moving up ceremonues, graduations, book drop-off, locker clean-outs and more. Many if these important details are listed below, for your convenience. CENTRAL Year-end information in most recent eBlast **ELIZABETH HADDON** Message to fifth-graders about their closing ceremony

Senior Graduation Update

The next issue of the Haddonfield School District News will be shared in late June. It is written/edited by Communications Specialist Polly Mitchell and distributed to staff, families, and community members.

Polly Mitchell • Board of Education • One Lincoln Avenue • Haddonfield, N.J. 08033 856-429-7510 X6215 pmitchell@haddonfield.k12.nj.us