



Board of Education, Haddonfield, NJ 08033

June 15, 2020

Thank you for reaching out with these concerns. The Board, administration and faculty of the Haddonfield School District recognize and appreciate that our alumni have a strong social conscience and are prepared to take actions to help continually improve our community.

We hope you will be encouraged by all that you read herein. The District has worked (and continues to work) very hard to address issues related to diversity and equality. In January and February of 2019, we created [a new district-wide strategic plan](#). One of our three major [Strategic Planning Goals](#) is Cultural Competence. It states:

We will inspire learners to advance their understanding of our interconnectedness in order to engage meaningfully and respectfully with people of diverse identities, experiences, and points of view.

Over the last 25-plus months the district has invested a great deal of time, and effort in order to put into play strategies to improve our curricula, student life, and hiring practices. We have created a live document demonstrating our goals and a timeline of action which has links to resources, research and plans. Please follow the link to review: [Strategies to improve our curricula, student life, and hiring practices](#).

We believe we have made significant progress in this area, but we know there is a great deal more work to do. It is our intention to continue working in support of the ideals of human dignity and equality.

We will be holding a Town Meeting on June 29th at 6:00 p.m. with Dr. Shelley Zion, Executive Director of [Rowan University's Center for Access and Equity](#), District administrators, staff, and interested community members to discuss concerns and a vision for the future. Details of the meeting format will follow and be posted on the [HSD website](#).

Our policy is that when a member of the public sends an email to the entire school board, only the Board president responds, so please do not interpret any lack of response by the remaining Board members as an indication that they have not read or considered your correspondence.

Sincerely,

Adam Sangillo
President, Board of Education