

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,314.0	2,254.0	2,285.0
On Roll Special Ed Full-Time	396.0	384.0	404.0
On Roll Subtotal	2,710.0	2,638.0	2,689.0
In Private School Placements	13.0	17.0	0.0
Sent to Other Districts Special Ed	2.0		0.0
Received	54.0	37.0	37.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	36,737,325	37,472,072	38,221,513
	Total Tuition	10-1300	274,835	200,000	252,000
	Unrestricted Miscellaneous Revenues	10-1XXX	288,703	150,000	150,000
	Interest Earned on Maintenance Reserve	10-1XXX	5,399	4,000	6,000
	Interest Earned on Capital Reserve Funds	10-1XXX	26,033	15,000	14,000
	Total Revenues from Local Sources		37,332,295	37,841,072	38,643,513
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	183,654	183,654	183,654
	Extraordinary Aid	10-3131	278,570	180,000	180,000
	Categorical Special Education Aid	10-3132	1,299,439	1,383,510	1,747,585
	Categorical Security Aid	10-3177	200,857	200,857	200,857
	Adjustment Aid	10-3178	1,624	1,218	715
	Total Revenues from State Sources		1,964,144	1,949,239	2,312,811
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	723,280	591,913
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,800,000	800,000
	Withdrawal from Maintenance Reserve	10-310	0	180,481	0
	Adjustment for Prior Year Encumbrances		0	345,151	0
	Actual Revenues (Over)/Under Expenditures		-1,291,662	0	0
General Fund Revenues	Total Operating Budget		38,004,777	43,839,223	42,348,237
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	650,000
	Other Revenue from Local Sources	20-1XXX	24,851	0	0
	Total Revenues from Local Sources	20-1XXX	24,851	0	650,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	397,918	0	0
	Total Revenues from State Sources		397,918	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	146,622	139,726	118,767
	Title II	20-4451-4455	26,146	30,736	26,126
	Title IV	20-4471-4474	3,663	18,595	15,806
	I.D.E.A. Part B (Handicapped)	20-4420-4429	612,594	662,325	562,976
	CARES Act Education Stabilization Fund	20-4530	12,089	122,281	0
	Coronavirus Relief Fund (CRF)	20-4532	0	73,047	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Other	20-4XXX	0	500,000	0
	Total Revenues from Federal Sources		801,114	1,546,710	723,675
Special Revenue Fund Revenues	Total Grants and Entitlements		1,223,883	1,546,710	1,373,675
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,978,679	0	0
	Local Tax Levy-Premier Debt	40-1210	0	3,022,994	3,004,000
	Total Revenues from Local Sources		2,978,679	3,022,994	3,004,000
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	638,002	636,511	628,683
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	38,933	0
	Total Local Repayment of Debt		3,616,681	3,698,438	3,632,683
	Actual Revenues (Over)/Under Expenditures		87,486	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,704,167	3,698,438	3,632,683
All Fund Revenues	Total Revenues/Sources		42,932,827	49,084,371	47,354,595
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,932,827	49,084,371	47,354,595

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,191,104	14,250,606	14,573,592
	Special Education-Instruction	11-2XX-100-XXX	3,351,423	3,421,259	3,487,380
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	386,970	390,794	392,550
	School-Sponsored Athletics-Instruction	11-402-100-XXX	621,746	667,104	679,552
	Summer School	11-422-XXX-XXX	68,317	81,462	70,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	102,123	111,293	122,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	590,303	905,366	734,545
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	83,096	85,223	86,269
	Undistributed Expenditures-Health Services	11-000-213-XXX	252,607	289,968	326,251
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	735,376	763,363	850,503
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,083,861	1,231,872	1,464,842
	Undistributed Expenditures-Guidance	11-000-218-XXX	833,880	938,706	925,961
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,031,717	1,079,097	1,016,270
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	403,327	366,016	418,930
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	595,476	679,126	639,755
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	36,111	30,500	40,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,211,936	1,309,845	1,269,806
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,704,282	1,807,890	1,849,794
	Undistributed Expenditures-Central Services	11-000-251-XXX	537,063	619,671	589,590
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	36,830	50,800	29,800
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,634,445	4,400,122	4,354,416
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	454,038	678,844	690,238
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,894,267	6,476,400	6,671,131
	Total Undistributed Expenditures			19,118,615	21,712,809
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	4,000	6,000
General Fund Current Expenses	Total General Current Expense		36,840,298	40,639,327	41,289,675

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	262,705	269,515	91,700
	Facilities Acquisition and Construction Services	12-000-400-XXX	901,774	2,915,381	915,381
	Interest Deposit to Capital Reserve	10-604	0	15,000	14,000
	Total Capital Outlay		1,164,479	3,199,896	1,021,081
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	37,481
	General Fund Grand Total		38,004,777	43,839,223	42,348,237
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,851	0	0
	Student Activity Fund	20-475-XXX-XXX	0	0	650,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	22,473	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	133,982	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	147,252	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	42,157	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,114	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	40,940	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	397,918	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	146,622	139,726	118,767
	Title II	20-XXX-XXX-XXX	26,146	30,736	26,126
	Title IV	20-XXX-XXX-XXX	3,663	18,595	15,806
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	612,594	662,325	562,976
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	12,089	122,281	0
	Other	20-XXX-XXX-XXX	0	500,000	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	73,047	0
	Total Federal Projects	20-XXX-XXX-XXX	801,114	1,546,710	723,675
Special Revenue Fund Expenses	Total Special Revenue Funds		1,223,883	1,546,710	1,373,675
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,704,167	3,698,438	3,632,683
	Total Debt Service Funds		3,704,167	3,698,438	3,632,683
All Fund Expenses	Total Expenditures/Appropriations		42,932,827	49,084,371	47,354,595
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,932,827	49,084,371	47,354,595

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	3,958,829	4,073,391	2,588,391	1,802,391
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	914,883	1,770,282	1,593,801	1,599,801
	Legal Reserve	1,351,371	1,279,347	591,913	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	839,313	887,888	869,646	869,646
	Repayment of Debt	126,419	38,933	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,712	\$13,158	\$14,023	\$14,732	\$14,758
Total Classroom Instruction	\$7,250	\$7,613	\$8,036	\$8,387	\$8,436
Classroom-Salaries and Benefits	\$6,667	\$6,995	\$7,288	\$7,624	\$7,816
Classroom-General Supplies and Textbooks	\$299	\$380	\$468	\$498	\$440
Classroom-Purchased Services	\$285	\$238	\$280	\$266	\$180
Total Support Services	\$2,144	\$2,204	\$2,303	\$2,456	\$2,524
Support Services-Salaries and Benefits	\$1,532	\$1,636	\$1,739	\$1,817	\$1,795
Total Administrative Costs	\$1,472	\$1,456	\$1,535	\$1,616	\$1,580
Administration Salaries and Benefits	\$1,147	\$1,082	\$1,159	\$1,212	\$1,206
Total Operations and Maintenance of Plant	\$1,383	\$1,408	\$1,647	\$1,752	\$1,703
Operations and Maintenance-Salaries and Benefits	\$298	\$322	\$377	\$394	\$397
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$430	\$451	\$470	\$488	\$481
Total Equipment Costs	\$96	\$97	\$8	\$102	\$34
Legal Costs	\$79	\$89	\$82	\$85	\$86
Employee Benefits as a percentage of salaries*	25.32%	26.00%	26.85%	26.82%	26.73%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Insurance with Burlington County Joint Insurance Fund Consortium	0
Others	ERATE participation	0
Purchasing	Participate in Enernoc Energy Savings	0
	Hunterdon County Educational Services Member	0
	Middlesex Regional Educational Services Commission Cooperative Pricing System Member	0
Transportation Services, including Fuel	Camden County Educational Services Commission for Special Education Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Haddonfield Bor	(A) General Fund School Levy	38,192,314
	(D) Total School Levy	41,196,314
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,339,667,075
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,452,907,708
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6324
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7608
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5570
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6795
Tavistock Borough	(A) General Fund School Levy	29,199
	(D) Total School Levy	29,199
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	17,166,296
	(H) Estimated Equalized Valuation (as of 10/01/20)	17,130,325
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.1701
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.1701
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.1705
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.1705

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$179,056
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$871
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	307.75 days @ 35\$ per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	21.25 days @ Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gino Priolo	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Gino Priolo	Total Allowances Amount	\$7,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,547
	Contractual Post-Employment Benefit Description of Payout of Sick days	261 days @35\$ per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	17.25 days @ Per diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kenneth Lambert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$75,324
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kenneth Lambert	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,430
	Contractual Post-Employment Benefit Description of Payout of Sick days	103 days @ 35\$ per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	9 days At per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kenneth Lambert	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Catalano	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,843
Contractual Post-Employment Benefit Description of Payout of Sick days	45.5 days @ \$35 a day	

Employee Contract List for District

Name	Category	Measure
Michael Catalano	Contractual Post-Employment Benefit Description of Payout of Vacation days	19.50 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Sparks	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$77,783
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Richard Sparks	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,285
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$592
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,916
	Contractual Post-Employment Benefit Description of Payout of Sick days	346 days @ 35\$ per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	21 days At Per Diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to Sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy McFerren	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$112,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,285
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,900
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,566
	Contractual Post-Employment Benefit Description of Payout of Sick days	177.25 days @ \$35 a day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15.75 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy McFerren	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported