

# Bi-Annual Superintendent's Report: Harassment, Intimidation Bullying

---

Report Period 1  
Date: 1/22/2026

Rob Fox  
Haddonfield School District  
Anti-Bullying Coordinator

# **Haddonfield School District**

---

## **Mission Statement:**

At Haddonfield School District, we inspire academic excellence, foster lifelong learning, and empower our students to become contributing members of the global community.

# Reporting Periods

**Period One: September 1 – December 31**

**Period Two: January 1 – June 30**

**NJ Law: “The Superintendent shall report to the Haddonfield Borough School District Board of Education all acts of harassment, intimidation, or bullying (HIB) which occurred during the previous reporting period.”**

# Haddonfield Anti-Bullying Specialists

**District Anti-Bullying Coordinator: Rob Fox**

**Central Elementary: Brielle Alexander**

**Haddon Elementary: Diane Wallace**

**Tatem Elementary: Mary Hall**

**Haddonfield Middle School: Emme Probst**

**Haddonfield Memorial HS: Rachel Gould**

# BOE Harassment, Intimidation and Bullying Policy 5512

“Harassment, Intimidation, or Bullying” means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;
2. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3;
3. Substantially disrupts or interferes with the orderly operation of the school or the rights of other students; and that
  - a. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a student or damaging the student’s property, or placing a student in reasonable fear of physical or emotional harm to their person or damage to their property; or
  - b. Has the effect of insulting or demeaning any student or group of students; or
  - c. Creates a hostile educational environment for the student by interfering with a student’s education or by severely or pervasively causing physical or emotional harm to the student.

\*Copied From Board Policy 5512 HARASSMENT, INTIMIDATION, AND BULLYING  
[Click here for policy](#)

***Note: Behaviors that do not meet the threshold for an investigation are not dismissed; they are handled as a disciplinary matter. In these cases, parents are notified, and interventions are applied as with other violations of our code of conduct.***



HIB Report  
School Year '25-'26  
Report Period 1

# District Data For Period 1 (September 1st - December 31st)

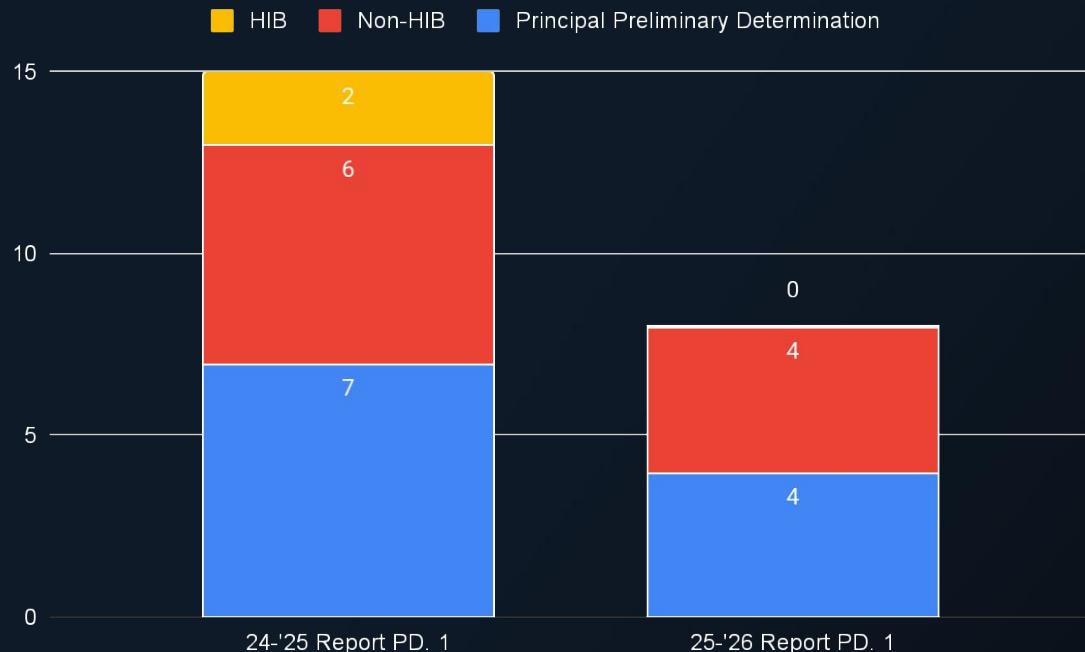
	Total Reported	Not Investigated	Confirmed HIB	Non-HIB
Central	1	1	0	0
Haddon	0	0	0	0
Tatem	2	1	0	1
HMS	3	1	0	2
HMHS	2	1	0	1
<b>Total</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>4</b>

# Nature of HIB's that passed initial assessment and were investigated for Period 1

Category	Race	Color	Religion	Ancestry	Origin	Gender
Total	1	0	0	0	0	0
Percentage	25%	0	0	0	0	0

Category	Sexual Orientation	Gender Identity	Disability	Other/None	Total
Total	1	1	1	0	4
Percentage	25%	25%	25%	0	100%

# District Side-By- Side Comparison for Period 1 '24-'25 and '25-'26



**Total Reports**

P1: '24-'25 school year: 15

P1: '25-'26 school year: 8

# How is HSD addressing HIB?

- ABC and Elementary ABS attended a Strauss Esmay Associates Training on HIB
- Worked with High School Graphic Arts Program to develop StopIt flyers targeting specific grade levels
- Hosted an virtual information session for the community provided by NJPSA-Legal One that centered around the ABR and HIB
- In-School assemblies with the Camden County Prosecutor's Office at the elementary and middle school
- FAQ on HIB process that parents receive with first letter of notification
- Continuing to work with administration to address acts of HIB when they occur. Work to make it a teachable moment for the students involved



Violence and Vandalism Report  
School Year '25-'26  
Report Period 1

**Below are the seven categories that would cause a student in  
Haddonfield Public Schools to be removed from an educational setting temporarily.**

<b>HIB</b> Alleged or Confirmed act that is found to meet the level of Harassment, Intimidation and Bullying	<b>Violence</b> Physical assault upon another student or staff member
<b>Vandalism</b> Willfully causing, or attempting to cause, substantial damage to school property	<b>Threat</b> Expressing intent to cause harm or damage to school property or students/staff
<b>Theft</b> Taking, or attempting to take, personal property or money from another student or from the student's presence by means of force or fear	<b>Substance Offense-Under the Influence/Substance Possession</b> + Knowing possession or knowing consumption without legal authority of alcoholic beverages or controlled dangerous substances on school premises, or being under the influence of intoxicating liquor or controlled dangerous substances while on school premises

***Other Incidents Leading to Removal***

These incidents do not meet the criteria for violence, vandalism, substance, weapons, or HIB Alleged or Confirmed, but do lead to removing a student from the educational placement for a half day or more. Examples may include excessive cutting of class, entering a building when not allowed, leaving the building without permission, disrespecting a staff member, etc.

# Elementary Schools '25-'26

## Reporting Period 1

<b>Elementary Schools</b>	<b>ISS-1 Day</b>
<b>Central</b>	0
<b>Haddon</b>	.5- Simple Threat
<b>Tatem</b>	0
<b>Total Incidents</b>	1
<b>Total Days</b>	0.5

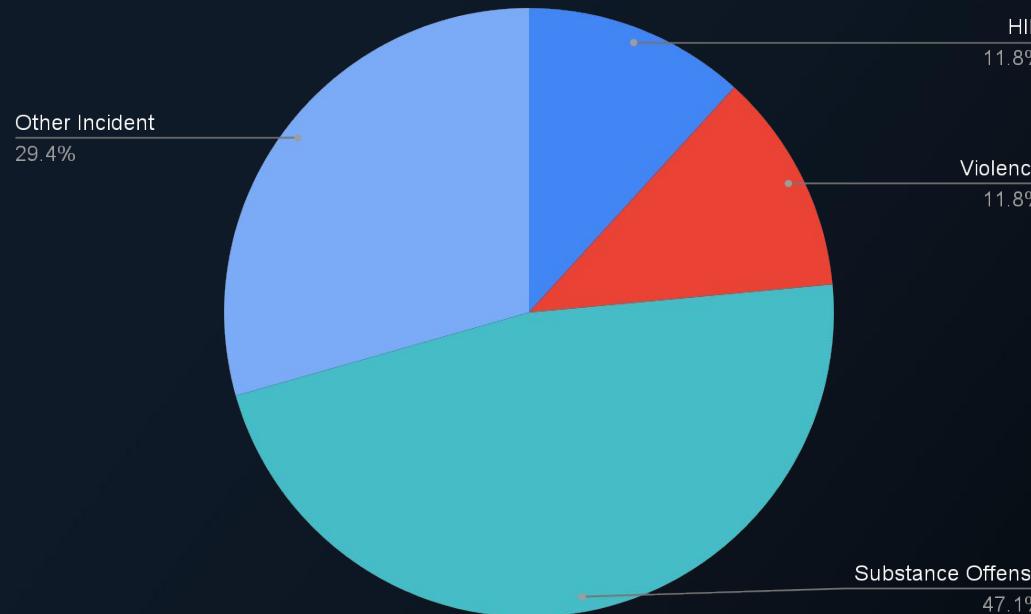
# HMS Schools '25-'26

## Reporting Period 1

HMS	OSS-2 Day
Total Incidents	1
Total Days	2- Other Incident leading to removal

# HMHS Schools '25-'26 Reporting Period 1

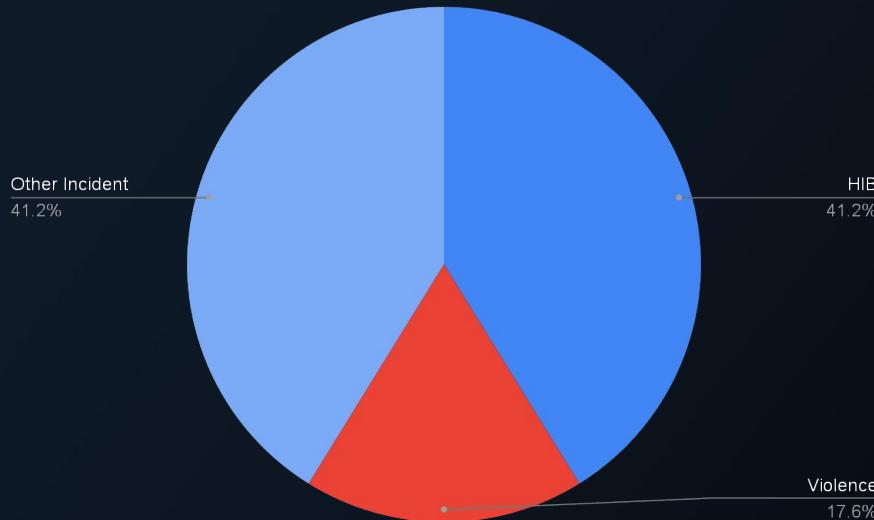
HMHS	ISS-1 Day	ISS-5 Day	ISS-7 Day	OSS-2 Day	OSS-3 Days	OSS-5 Day
Total Incidents	5	1	1	3	2	1
Total Days	5	5	7	6	6	5



\*Pie chart only reflects  
out-of-school  
suspensions

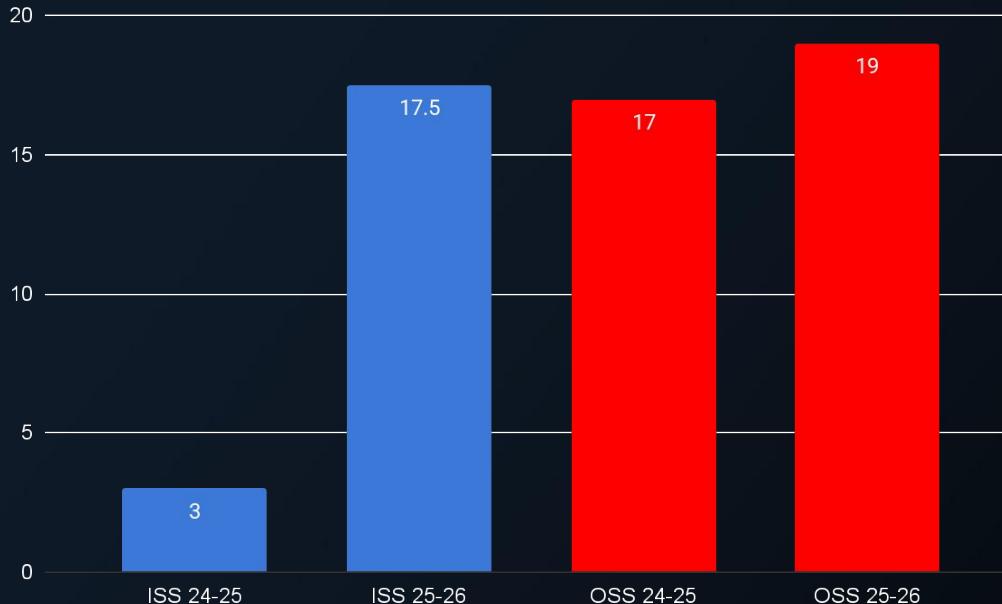
# District Wide '25-'26 Reporting Period 1

District	ISS- Half Day	ISS-1 Day	ISS-5 Day	ISS- 7 Days	OSS-2 Day	OSS-3 Days	OSS-5 Days
District Total by incident:	1	5	1	1	4	2	1
District Total by days:	0.5	5	5	7	8	6	5



\*Pie chart only reflects  
out-of-school  
suspensions

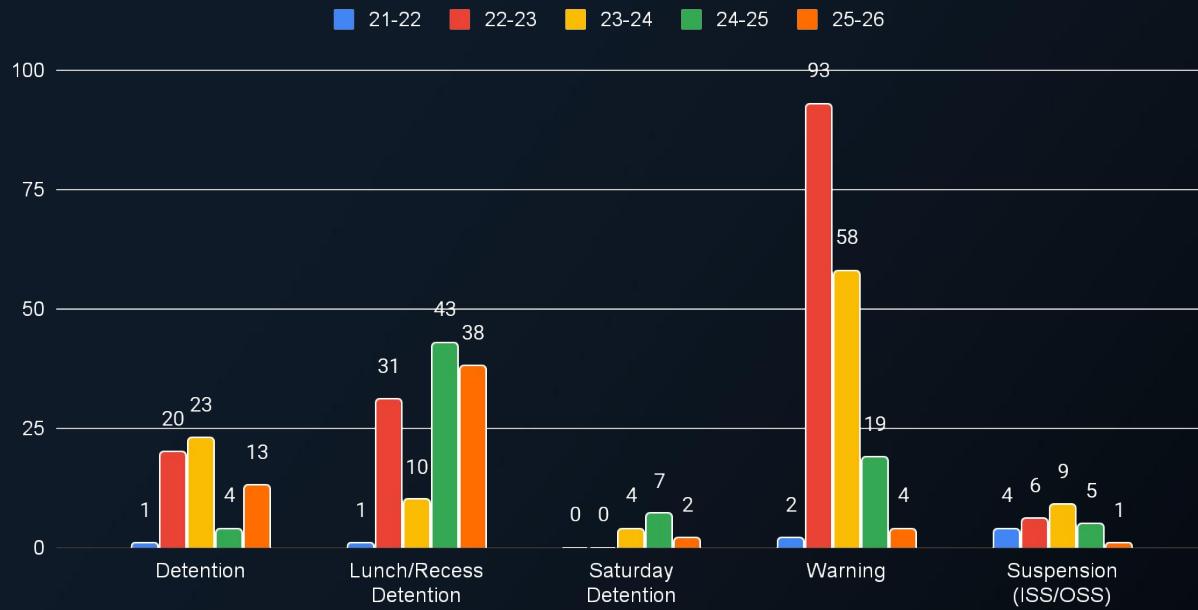
# District Comparison '24-25 to '25-26 For In-School and Out-Of-School Suspensions Report Pd. 1



\*Numbers reflect total school days missed for Pd. 1

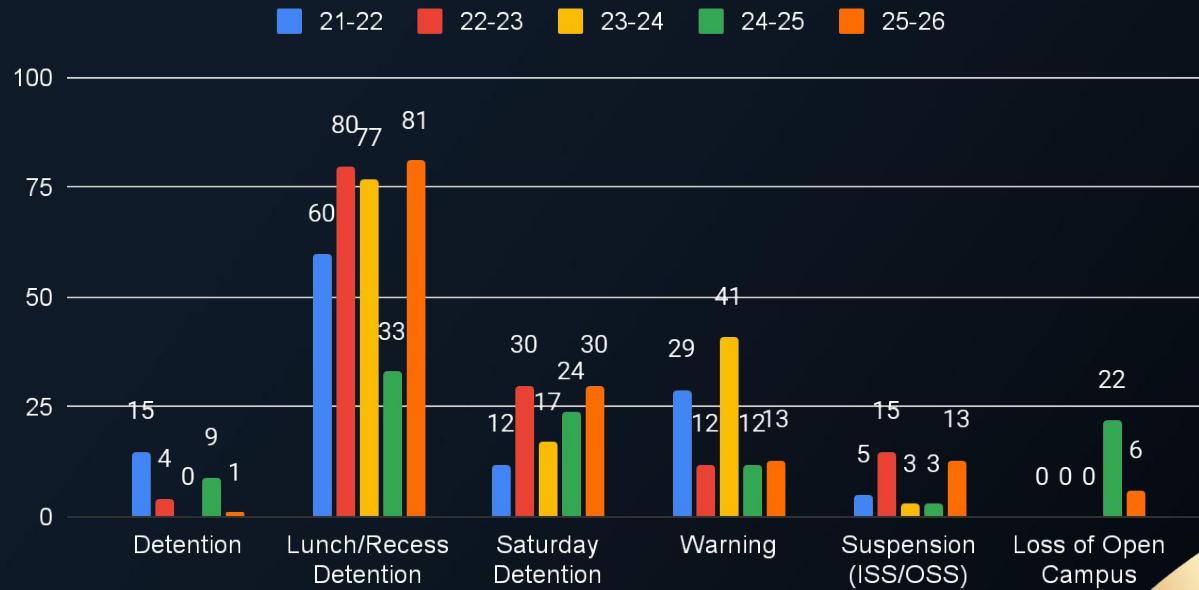
# Other Code of Conduct Data (i.e Saturday Detention, After School Detention etc.)

Haddonfield Middle School Incidents  
(First reporting period)



# Other Code of Conduct Data (i.e Saturday Detention, After School Detention etc.)

## Haddonfield Memorial High School Incidents (First reporting period)



# Thank You

